



Sainath Education Trust's

Rajiv Gandhi College

of Arts, Commerce & Science Vashi, Navi Mumbai.
{ Permanently Affiliated to University of Mumbai }

Annual General Sensitisation Plan

2023-24

The Institution Annual Gender Sensitisation
Plan is as follow.

Sr.no	Name of the Activity	Target Participants	Action Plan
1	Celebration of Yoga Day	Student and Staff	Yoga Training Program was organized for the teachers and students by the Yoga Instructor for promotion of health and well-being
2	International Women's Day	Student and Staff	Tree plantation and self defence training was conducted on this day
3	Girl Child Day	Students	Promoting awareness about the rights of the girl child to increase awareness on the importance of girls education and health and the nutrition and also to promote the girls position in the society to make the living better among the society
4	Self Defence	Student and Staff	Self Defence Training provided to Girls students and Ladies staff
5	Lecture on PCOF	Student and Staff	Lecture conducted to create awareness
6	Cervical Cancer Testing	Staff	Cervical Cancer Testing Camp



I / C PRINCIPAL

Sainath Education Trust's,
Rajiv Gandhi College of Arts, Commerce & Science
Plot No.16/17, Sector-10A, Vashi, Navi Mumbai-400703





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7.1.1 Specific Facilities Provided for Women

Sr. No.	Facilities Provided for Women
1.	Girl's Common Room attached with attached Ladies Washroom
2.	Sanitation and Health Facilities
3.	Counseling Services
4.	Safety and Security
5.	Workshops and Awareness Programs
6.	Financial Support and Scholarships
7.	Additional Academic Support




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Rajiv Gandhi College (RGC) is committed to fostering an inclusive and supportive environment for its female students and staff. Institution has implemented various facilities to ensure the safety, health, and empowerment of women. Additionally, meritorious female students receive scholarships from IWSA (Indian Women Scientists' Association), and women staff are granted LWP maternity leave of up to six months.

1. Girl's Common Room with Attached Ladies Washroom

- **Facility Details:**

- The college provides a dedicated Girl's Common Room (GCR) equipped with basic amenities, such as seating arrangements, for relaxation or academic discussions.
- The GCR includes an attached Ladies Washroom, ensuring privacy and comfort for female students.
- A vending machine for sanitary napkins is installed, allowing students to access essential hygiene products.

- **Purpose:**

- To create a safe, comfortable space for female students during breaks.

2. Sanitation and Health Facilities

- **Separate Washrooms for Women:**

- Well-maintained and hygienic restrooms for women, strategically located for easy access.

- **Sanitary Napkin Vending Machines and Disposal Units:**

- Sanitary napkin vending machines are available, ensuring convenience for female students.
- Sanitary disposal units are provided to ensure safe and eco-friendly waste management.

- **Health Awareness and Support:**

- The college organizes health awareness programs, including seminars on menstrual hygiene and reproductive health.



- In case of emergencies, students are taken to NMMC healthcare centers for prompt medical assistance.

3. Counseling Services

- **Facility Details:**
 - The college offers professional counseling services to female students, helping them navigate academic, personal, and psychological challenges.
- **Purpose:**
 - To provide a support system that assists female students in managing stress, personal issues, and academic pressures.

4. Safety and Security

- **CCTV Surveillance:**
 - Strategic placement of CCTV cameras across the campus ensures a secure environment for female students.
- **Security Personnel:**
 - Trained female security staff is stationed at key entrances and common areas to ensure continuous monitoring and assistance.
- **Anti-Ragging and Grievance Redressal Committees:**
 - An active Anti-Ragging Committee ensures compliance with Vishaka Guidelines and handles any complaints of harassment or bullying.
 - A dedicated Grievance Redressal Committee for Women addresses concerns related to discrimination or academic stress.
- **Cyber Safety Awareness:**
 - Workshops are conducted to educate female students on cyberbullying and how to protect their data online.
- **Female Non-Teaching Staff:**
 - Female staff members are present on each floor for monitoring and providing assistance to students.

5. Workshops and Awareness Programs

- **Self-defense Training:**
 - The college conducts self-defense workshops to equip women with the skills necessary for their personal safety.

